



**NATIONAL LAW SCHOOL OF INDIA UNIVERSITY
NAGARBHAVI, BANGALORE-560 242**

Notification No. 15/2024 dated 15.11.2024

**Recruitment for Faculty Positions (5 Year Contract) - Centre for the Study of Social
Inclusion (CSSI)**

The National Law School of India University (NLSIU) was established in 1987 and is a premier institution for legal excellence in India. The University has remained the undoubted leader in legal education and research in India and has been ranked **first** among Law Universities in the Ministry of Human Resource Development's National Institute Ranking Framework for the last seven years.

The **Centre for the Study of Social Inclusion (CSSI)** was established in 2007 and is a leading multidisciplinary research centre in India. The Centre is supported by a grant from the UGC from its inception with the objectives of (a) conceptualizing discrimination, exclusion and inclusion based on castes/ethnicity and religion, (b) developing understanding of the nature and dynamics of discrimination and exclusion, (c) contextualizing and problematizing discrimination, exclusion and inclusion, (d) developing an understanding of discrimination at an empirical level, and (e) formulating policies for protecting the rights of these groups and eradicating the problem of exclusion and discrimination. The CSSI's faculty have incubated and supported the delivery of the Master's in Public Policy programme at NLSIU since 2014. The University now invites applications from exceptionally well-qualified multidisciplinary scholars who are committed to the research goals of the Centre to various positions described below on a **Contract Basis** in the subject areas of Political Science, Law, Finance and Public Policy.

Name of Post	Associate Professor	Assistant Professor
Vacancies	1 (Unreserved)	1 (Unreserved)
Pay Structure	Level 13 as per VII CPC	Level 10 as per VII CPC
Appointment	Contract basis for five years, or till the age of superannuation i.e. 65 years, whichever is earlier.	Contract basis for five years, or till the age of superannuation i.e. 65 years, whichever is earlier.
Qualifications	As prescribed in Sections I and II.1 of Appendix A	As prescribed in Sections I and II.2 of Appendix A

General Conditions:

1. Foreign nationals/OCI/NRI/PIO are permitted to apply. If selected, the confirmation of the candidate's appointment shall be subject to obtaining necessary visa approvals as prescribed by the Government of India.
2. The prescribed essential qualifications/experience indicated are the bare minimum. Merely possessing this qualification/experience will not entitle the candidate(s) to be called for an

- interview.
3. The qualification prescribed in the table above should have been obtained from recognized Universities/ Institutions.
 4. Interested candidates are required to submit applications through online mode only by completing the Application Form and uploading copies of all required certificates. Without these certificates, the application form will not be considered.
 5. Candidates shall have to produce original documents at the time of joining.
 6. Candidates serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit their 'No objection Certificate' from their current employer at the time of interview, if not submitted earlier.
 7. Where the number of applications received in response to this advertisement is large and it may not be convenient or possible for NLSIU to interview all the candidates, NLSIU reserves the right to restrict the number of candidates to be called for interviews to a reasonable limit.
 8. No correspondence whatsoever will be entertained from candidates regarding conduct/result of the interview and reasons for not being called for an interview.
 9. Canvassing in any form/bringing in any influence political or otherwise will be treated as a disqualification for the Post.
 10. NLSIU is an equal opportunity employer, and we value diversity at our institution.
 11. NLSIU reserves the right of not filling the post advertised and/or filling vacancies irrespective of the post applied for.
 12. If information given in an application is found to be incorrect/false, at any stage, the Candidature is liable to be cancelled and any appointment made is also liable to be terminated.
 13. Last date for submission of the application is **31 December 2024 at 17:00 hrs.**
 14. The shortlisted candidates will be intimated through email.

Interested individuals are requested to go through the University's website, fill in the Application Form and upload the certificates to support their claim for educational qualifications, age, experience etc. on or before **31 December 2024 (17:00 hrs).**

For any clarifications in this regard, you may contact the University at recruitment@nls.ac.in

Bangalore

REGISTRAR

15 November 2024

Appendix A

NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, BANGALORE

MINIMUM QUALIFICATIONS FOR RECRUITMENT TO CSSI POSITIONS (CONTRACT)

I. Essential Qualifications for all Posts

1. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
2. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste, Scheduled Tribe, and Differently-abled categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
3. A relaxation of 5%, may be provided, to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
4. The eligibility marks of 55% marks or an equivalent grade in a point scale prescribed by these regulations and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

II. Eligibility for various Posts

1. ASSOCIATE PROFESSOR

1.1. Essential Qualifications

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria as per the UGC Regulations, 2018.

1.2. Desirable Qualifications

- (i) Evidence of research in the areas of marginalised communities in India such as Scheduled Caste, adivasis and religious minorities.
- (ii) Evidence of excellence in teaching post-graduate students in the areas of Public Policy, Economics, Political Science or Sociology.
- (iii) Contribution to educational innovation, design of new courses and curricula.
- (iv) Ability to raise funds for research projects.
- (v) Ability to lead interdisciplinary teams.

2. ASSISTANT PROFESSOR

2.1. Desirable Qualifications

- (i) Evidence of research in the areas of marginalised communities in India such as Scheduled Caste, adivasis and religious minorities.
- (ii) Evidence of excellence in teaching post-graduate students in the areas of Public Policy, Economics, Political Science or Sociology.

(iii) Ability to lead interdisciplinary teams.